Values in Action
Brighton Subacute Services
Marianne Piekkala-Fletcher CNT
September 2018
Learning outcomes

• Describe the values in action philosophy
• Identify strategies for implementing values in action in nursing care
• Discuss how you can share values in action in your working day
• Identify sources of further information
Values in Action

• Making our values more than words
• As Australia’s largest public health service, Metro North is a leader in healthcare, research, clinical training and education.
• There is an established link between positive organizational culture and patient safety.
• The Values in Action program expands on the Putting people first strategy with a focus on improving systems, engagement and culture for our people.
WELCOME TO METRO NORTH

VALUES IN ACTION

RESPECT * INTEGRITY * COMPASSION * HIGH PERFORMANCE * TEAMWORK

CULTURE OF SAFETY AND RESPECT
- Develop pathways to promote respect and be accountable for behaviour

FUN
- Promote fun, wellbeing, teamwork and belonging in the workplace

OUR PEOPLE'S WELLBEING
- Support staff wellbeing through current and new programs

OUR PEOPLE, OUR VALUES
- Embed values in our recruitment, review and staff development systems
- Create a culture of recognising, rewarding and celebrating staff achievements

CELEBRATING VALUES IN ACTION
Putting people first delivery

• The Putting people first strategy provides a refreshed view of the role of Metro North Hospital and Health Service (MNHHS) – to enable and support people to lead and deliver excellent patient-centred care and high quality services.

• The strategy was launched on 17 June 2015 to guide genuine action to enable staff, patients and partners with a strong focus on improving systems, better engaging people, and enabling a positive culture.
Staff wellness

Positive Mind
Positive Vibes
Positive Life

ONE positive thought CAN CHANGE your whole day!

What does this mean to you?

- Activity
Respect
Join us for the official opening of the

WELLBEING GARDEN AT BRIGHTON

FRIDAY 24 AUGUST 11.30AM
BRIGHTON HEALTH CAMPUS
449 HORNIBROOK HIGHWAY, BRIGHTON

RSVP: Vision4Brighton@health.qld.gov.au
or Phone 3631 7568

LUNCH TO FOLLOW AT 12PM
PART OF THE HEALTHY AGEING EXPO (9AM–1PM)
Compassion
High performance
Have Your Say

Working for Queensland survey

Survey open 3 – 24 Sept 2018

Have your say on the issues that matter.

Further information and references


**Values in action video**

Chief Executive Shaun Drummond presents what it means to work at Metro North and how we put our values into action.